



# ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು  
ಬಿಲೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ- ೩ Part- III	ಬೆಂಗಳೂರು, ಶನಿವಾರ, ೩೧, ಮೇ, ೨೦೨೫(ಜ್ಯೇಷ್ಠ, ೧೦, ಶಕವರ್ಷ, ೧೯೪೭) BENGALURU, SATURDAY, 31, MAY, 2025(JYAISTHA, 10, SHAKAVARSHA, 1947)	ನಂ.೩೨೯ No. 329
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## Government of Karnataka

No: LD 85 LSI 2023

Karnataka Government Secretariat  
Vikasa Soudha  
Dr. B.R. Ambedkar Veedhi  
Bengaluru, Date:31.05.2025

### **NOTIFICATION**

Whereas, the draft of Karnataka Employees State Insurance Scheme (Medical) Services (Recruitment) Rules, 2025 was published as required by clause (a) of sub-section (2) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) in Notification No. No: LD 85 LSI 2023, Dated:13.05.2025 in Part IV-A of Volume No.160 of the Karnataka Gazette, Dated:15.05.2025 inviting objection and suggestions from persons likely to be affected within 15 days from the date of its publication in the Official Gazette.

Whereas, the said Gazette was made available to public on 15.05.2025.

And whereas the objections and suggestions received in this behalf have been considered by the State Government.

Now, therefore in exercise the powers conferred by sub-section (1) of section 3 read with section 8 of The Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the Government of Karnataka hereby makes the following rules, namely:-

### **RULES**

**1. Title and commencement.-** (1) These rules may be called the Karnataka Employees State Insurance Scheme (Medical) Services (Recruitment) Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Method of recruitment and minimum qualification.-** In suppression of Notification No. LD 176 LSI 2006, dated: 7<sup>th</sup> December 2007 the establishment of The Karnataka Employees State Insurance Scheme (Medical) Service in the Karnataka State Civil Services shall consist of each category of posts carrying scale of pay specified in column (2) of the schedule below, the number of posts, method of recruitment and the minimum qualification, if any, shall be as specified in the corresponding entries in column (3), (4), (5) and (6) thereof.

**3. Repeal and Savings.-** The Karnataka Employees State Insurance Scheme (Medical) Services (Recruitment) Rules, 2007 are hereby repealed.

Provided that such repeal shall not affect,

- the previous operation of the said rules or anything duly done or suffered there under; or
- any right, privilege, obligation or liability already acquired, accrued or incurred under the said rules.

<b>SCHEDULE</b> <b>(See rule 2)</b>					
<b>Sl. No</b>	<b>Category of Posts</b>	<b>No. of posts</b>		<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
		<b>P</b>	<b>T</b>		
(1)	(2)	(3)	(4)	(5)	(6)
1	Commissioner for ESIS (Encadared to IAS)	01	-	Encadared to Senior scale (selection grade/JAG) Indian Administrative Service	--
2	Deputy Director (Administration) (112900-171200)	01	-	By posting from the Cadre of Deputy Director (Programme) or Senior specialist (selection scale) on the basis of Seniority.	(1) Must possess a post graduate degree from an University established by law in India in any discipline of Medicine or Surgery. (2) Must have registered in Medical Council of India or Karnataka Medical Council or National Board of Examination. (3) Must have put in a service of not less than five years after completion of Masters degree from a University established by Law.

3	Deputy Director (Programme) (112900-171200)	01	-	By posting from the cadre of Senior Specialist (Selection Scale) on the basis of Seniority.	<p><b>For Posting.-</b> (1) Must possess a post graduate degree from an University established by law in any discipline of Medicine or Surgery.</p> <p>(2) Must have registered in Medical Council of India or Karnataka Medical Council or National Board of Examination.</p> <p>(3) Must have put in a service of not less than five years after completion of Masters degree from a University established by law.</p>
4	Medical Superintendent (112900-171200)	11	-	<p>By posting from the cadre of Senior Specialist (Selection Scale) with a minimum of one year working experience will be preferred.</p> <p>Provided that, if an officer who have put in a service of Senior Specialist (Selection Scale) is not available then by posting of senior specialist working in any hospital or Diagnostic Centre on the basis of seniority.</p>	<p><b>For Posting:-</b> (1) Must possess post graduate Degree or Diploma from an University established by law in any discipline of Medicine or Surgery.</p> <p>(2) Must have registered in Medical Council of India or Karnataka Medical Council or National Board of Examination.</p>
5	Senior Specialist (Selection Scale) or Chief Insurance Medical Officer (Selection Scale) (112900-171200)	Under Dynamic Flexible Component System from the cadre of IMO	-	By promotion from the cadre of Senior Specialist or Insurance Medical Officer.	<p><b>For Promotion of Senior Specialist (Selection Scale):-</b> (1) Must possess post graduate Degree from an University established by law or recognized Diploma with MBBS issued by Medical Council of India or Karnataka Medical Council or National Board of Examination .</p>

					<p>(2) Must have put in a service of not less than seven years in the cadre of Senior Specialist.</p> <p><b>For Promotion of Chief Insurance Medical Officer (Selection Scale):-</b> Must possess post graduate Degree in MBBS issued by Medical Council of India or Karnataka Medical Council or National Board of Examination.</p>
6	Senior Specialist or Chief Insurance Medical Officer (107500-167200)	Under Dynamic Flexible Component System from the cadre of IMO	-	By promotion from the cadre of junior specialist or senior Insurance Medical Officer till the incumbent holds the post. Thereafter it shall be downgraded as insurance Medical Officer.	<p><b>For Promotion of Senior Specialist:-</b> (1) Must possess post graduate Degree from an University established by law or Recognized Diploma with MBBS issued by Medical Council of India or Karnataka Medical Council or National Board of Examination.</p> <p>(2) Must have put in a service of not less than seven years of in the cadre to upgradation of the post of junior specialist.</p> <p><b>For Promotion of Chief Insurance Medical Officer:-</b> Must possess Degree from an University established by law MBBS issued by Medical Council of India or Karnataka Medical Council or National Board of Examination.</p>
7	Junior Specialist or Senior Insurance Medical Officer (90200-159200)	Under Dynamic Flexible Component System from the cadre of IMO	-	By promotion from the cadre of Insurance Medical Officer till the incumbent holds the post. Thereafter it shall be downgraded as insurance Medical Officer.	<p><b>For Promotion of Junior Specialist:-</b> Must possess post graduate Degree from an University established by law in India or Recognized Diploma with MBBS issued by Medical Council of India or Karnataka Medical Council or National Board of Examination.</p> <p>(2) Must have completed six years of satisfactory record of service in the said post held by an Insurance Medical Officer</p>

					<b>For Promotion of Senior Insurance Medical Officer:-</b> Must possess MBBS issued by Medical Council of India or Karnataka Medical Council or National Board of Examination.
8	Insurance Medical Officer (83700-155200)	751	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	(1) Must possess MBBS degree from an University established by law; and (2) Must have registered in the Medical Council of India or Karnataka Medical Council.
9	Assistant Dental Surgeon (83700-155200)	09	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021	(1) Must be a holder of degree in dental surgery from an University established by law; and (2) Must have registered with the Karnataka Dental Council.
10	Senior Ayurvedic Physician (83700-155200)	01	-	By promotion from the cadre of Ayurvedic physician	(1) Must possess post graduate Degree in Ayurvedic Medicine from an Institution recognised by Ayurvedic Medical Council.  (2) Must have put in a service of not less than five years in the cadre of Ayurvedic Physician.
11	Administrative Officer (83700-155200)	01	-	By deputation of an Officer of an equivalent cadre from any State Civil Service or by deputation from the cadre of Karnataka Administrative Service.	--

12	Accounts Officer (83700-155200)	01	-	By deputation of an Officer in the cadre of Assistant Controller from the Karnataka State Audit and Accounts Department.	--
13	Chief Pharmacist (83700-155200)	01	-	By promotion from the cadre of Graduate Pharmacist	<p>Must have put in a service of not less than five years in the cadre of Graduate Pharmacist.</p> <p>Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.</p>
14	Ayurvedic Physician (69250-134200)	01	-	<p><b>By direct recruitment.-</b> In accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules 2021.</p>	<p>(1) Must possess a degree from an University established by law in India in Ayurvedic Medicine from an Institution recognized by Ayurvedic Medical Council.</p> <p>(2) Must be registered in the Karnataka Unani and Ayurvedic Medical Board.</p>
15	Audit Officer (69250-134200)	01	-	By deputation of an Audit Officer from the Karnataka State Audit and Accounts Department.	--
16	Nursing Superintendent Grade-I (69250-134200)	03	-	By promotion from the cadre of Nursing Superintendent Grade-II.	<p>Must have put in a service of not less than five years in the cadre of Nursing Superintendent Grade-II:</p> <p>Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.</p>

17	Graduate Pharmacist (69250-134200)	07	-	By promotion from the cadre of Senior Pharmacy Officer	<p>(1) Must possess Graduation Pharmacy or Pharmaceutical Science from an institution or university recognised by the Pharmacy council of India.</p> <p>(2) Must have put in not less than five years of service in the cadre of Senior Pharmacy Officer:</p> <p>Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.</p> <p>(3) Must be registered in the Karnataka State Pharmacy Council.</p>
18	Accounts Superintendent (65950-124900)	01	-	By deputation of an Accounts Superintendent from the Karnataka State Audit and Accounts Department.	--
19	Legal Officer (65950-124900)	01	-	By promotion from the cadre of Legal Assistant on the basis of seniority:	<p><b>For Promotion:-</b> Must have put in a service of not less than five years in the cadre of Legal Assistant:</p> <p>Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.</p>
20	Assistant Administrative Officer (65950-124900)	20	-	By promotion from the cadre of Office Superintendent.	<p>Must have put in a service of not less than five years in the cadre of Office Superintendent:</p> <p>Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.</p>



21	Nursing Superintendent Grade-II (65950-124900)	29	-	By promotion from the cadre of Nursing Officer on the basis of Seniority.	Must have put in a service of not less than five years in the cadre of Staff Nurse:  Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.
22	Legal Assistant (61300-112900)	02	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021. Provided that, if an official not Recruited immediately then it can be filled on deputation from Law Department	Must be holder of a Bachelor's degree in Law from an university established by law in India.
23	Dietician (61300-112900)	06	-	By direct recruitment, in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	Must possess Bachelor's degree from an University established by law in Dietetics and Food Nutrition:
24	Nursing Officer (54175-99400)	752	-	By Direct Recruitment In accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules 2021.	(1) Must have possessed a diploma in General Nursing issued by an authority authorised by the Government of Karnataka.  (2) Must have registered in the Karnataka Nursing Council.



25	Office Superintendent (61300-112900)	82	-	By promotion from the cadre of First Division Assistant and Stenographer in the ratio of 20:1, every twenty first vacancy being filled by promotion from the cadre of Stenographer.	<p>Must have put in a service of not less than five years in the cadre of First Division Assistant or Stenographer on the basis of seniority.</p> <p>Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.</p> <p><b>Note:</b> In respect of Stenographer must have worked as First Division Assistant for one year before such promotion.:</p>
26	Senior Lab Technician (49050-92500)	24	-	By promotion from the cadre of Junior Lab Technician.	<p>Must have put in a service of not less than five years in cadre of junior Lab Technician.</p> <p>Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.</p>
27	Radiographer (49050-92500)	16	-	By promotion from the cadre of junior Radiographer or X-ray technician.	<p>Must have put in a service of not less than five years in cadre of Junior Radiographer or X-ray technician.</p> <p>Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.</p>
28	Senior Pharmacy Officer (49050-92500)	86	-	Promotion from the cadre of Pharmacy Officer on the basis of Seniority.	<p>Must have put in a service of not less than five years in cadre of Pharmacy Officer.</p> <p>Provided that if no officials who have put in a service of not less than five years are available, then an official who has put in the service of not less than three years may be considered for promotion.</p>

29	Physiotherapist (54175-99400)	07	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	Must possess a degree in Physiotherapy from a university established by law in India.
30	Ayurvedic Pharmacist (44425-83700)	01	-	By direct recruitment in accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules 2021.	(1) Must have passed Diploma-in-Ayurvedic Pharmacy from an authority authorised by Government of Karnataka. (2) Must have registered with Karnataka Pharmacy Council.
31	Ophthalmic Officer (44425-83700)	03	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	Must be a holder of Diploma in Ophthalmic Technology course issued by an authority authorised by the Government of Karnataka.
32	Pharmacy Officer (44425-83700)	404	-	By direct recruitment In accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules 2021.	(1) Must possess Diploma in Pharmacy from an Institution recognised by the Government of Karnataka. (2) Must have registered with Karnataka Pharmacy Council.

33	Junior Radiographer (44425-83700)	12	-	By direct recruitment in accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules 2021.	(1) Must have passed SSLC or Equivalent Examination; and (2) Must have passed three years Diploma in X-Ray technology from the Karnataka Para Medical Board.  <b>OR</b> (1) Must have passed PUC with Science subjects; and (2) Must have passed two years X-Ray technology from the Karnataka Para Medical Board.
34	X-ray Technician (44425-83700)	09	-	By Direct Recruitment in accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	(1) Must have passed SSLC or Equivalent Examination; and (2) Must have passed three years Diploma in X-Ray technology from the Karnataka Para Medical Board.  <b>OR</b> (1) Must have passed PUC with Science subjects; and (2) Must have passed two years X-Ray technology from the Karnataka Para Medical Board.
35	Dental Hygienist (44425-83700)	01	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	(1) Must possess Diploma in Dental Hygiene course issued by authority authorised by the Government of Karnataka.  (2) Must Registered in Karnataka Para Medical Board.
36	Hemodialysis Technician (44425-83700)	11	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive	(1) Must possess Degree in Renal Dialysis from an University established by law in India. Or Must be a holder of Diploma in Dialysis technology course issued by authority authorized by the Government of Karnataka.

				Examination and Selection) (General) Rules, 2021.	(2) Must Registered in Karnataka Para Medical Board.
37	ECG Technician (44425-83700)	12	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021.	Must be a holder of PUC in Science and ECG Technician course from the Institution recognized by the Government of Karnataka.
38	First Division Assistant (44425-83700)	227	-	Fifty percent by direct recruitment in accordance with the Karnataka Civil Services (Recruitment to the ministerial posts) Rules, 1978. and fifty percent by promotion from the cadre of Second Division Assistant and Second Division Assistant cum Record sorter in the Ration of 85:15 from Respectively	<b>For Direct Recruitment:-</b> Must be a holder of any degree from recognized University or equivalent qualification  <b>For Promotion:-</b> Must have put in a service of not less than five years in the cadre of Second Division Assistant and Second Division Assistant cum Record sorter  Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.
39	Stenographer (44425-83700)	15	-	These Posts shall be conterminous with the present incumbents. After retirement of the Existing staff, the posts shall be abolished.	--
40	Senior Data Entry Assistant (44425-83700)	03	-	By promotion from the cadre of Data Entry Assistant.	Must have put in a service of not less than ten years in the cadre of Data Entry Assistant.

41	Auditor (44425-83700)	04	-	By deputation of an Official from the Karnataka State Audit and Accounts Department.	--
42	Junior Lab Technician (44425-83700)	56	-	By direct recruitment, in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021,	Must possess Diploma in Medical Laboratory technology course issued by authority authorised by the Government of Karnataka.
43	Auxiliary Nurse Midwife (37500-76100)	07	-	By direct recruitment, in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	Must possess Auxiliary Nurse Midwife training Certificate issued by an authority authorised by the Government of Karnataka.
44	Electrician (37500-76100)	02	-	By direct recruitment, in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	(1) Must have passed SSLC or equivalent examination with Kannada as one of the language. (2) Must possess Electrical Engineering Course Certificate or an equivalent Course Certificate from an Institution recognized by the Government of Karnataka.
45	Second Division Assistant cum Record Sorter (34100-67600)	37	-	By direct recruitment, in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021.	Must have passed P.U.C. or its equivalent Examination.

46	Second Division Assistant (34100-67600)	237	-	<p>(1) Sixty Seven percent by Direct Recruitment in accordance with Karnataka Civil Services (Recruitment to Ministerial Posts) Rules 1978: and</p> <p>(2) Thirty Three percent by transfer from the cadre of Driver:</p> <p>Provided that, no suitable candidates are eligible in the cadre of Drivers for transfer, then by promotion from the cadre of Group-D on the basis of combined seniority, Seniority being determined by treating a person holding a post carrying a higher scale of pay as a senior to the person holding a post carrying lower scale of pay. Seniority inter-se among the persons holding the posts carrying the same scale of pay being determined on the basis of the length of service in the respective cadres.:</p> <p>Provided further that, no suitable officials are available for promotion, then by direct recruitment.</p>	<p><b>For Direct Recruitment:-</b> as per Karnataka Civil Services (Recruitment to the Ministerial Posts ) Rules, 1978.</p> <p><b>For Promotion:-</b> (1) Must have passed P.U.C. or its equivalent Examination:</p> <p>Provided that, pass in pre-university course or equivalent course for qualification for promotion or transfer shall not be applicable for those who are already in service possessing SSLC qualification on the date of commencement of the Karnataka Civil Service (Recruitment to the Ministerial Posts) (Amendment) Rules, 2013; and</p> <p>(2) Must have put in a service of not less than five years in the cadre of Driver or Group-D service:</p> <p>Provided that, no officials who have put in a service of not less than five years are available, then an official who has put in the service of not less than three years may be considered for promotion.</p>
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47	Record Sorter (34100-67600)	13	-	By direct recruitment, in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021.	Must have passed Diploma in Medical Record Technology from an authority authorised by the Government of Karnataka.
48	Data Entry Assistant (34100-67600)	09	-	<p>(1) Ninety percent by direct recruitment in accordance with Karnataka Civil Service (Recruitment to the post of Stenographer and Data Entry Assistant) Rules, 1983; and</p> <p>(2) Ten percent by promotion from the cadre of Group D on combined basis;</p> <p>Provided that, if suitable official is not available for promotion, then by direct recruitment.</p>	<p><b>For Direct Recruitment:-</b> In accordance with Karnataka Civil Service (Recruitment to the post of Stenographer and Data Entry Assistant) Rules, 1983.</p> <p><b>For Promotion:-</b> (1) Must have put in a service not less than five years in the cadre of Group-D on combined basis; and</p> <p>(2) Must have passed Pre-University course or equivalent examination; and</p> <p>(3) Must have passed Senior Typewriting in Kannada and English from a Institution recognised by Government of Karnataka.</p>
49	Linen Keeper (34100-67600)	01	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	<p>(1) Must have passed Pre-University course or equivalent examination; and</p> <p>(2) Must possess a certificate for having successfully undergone one year training in Linen Keeping from an institution recognized by the Government of Karnataka.</p>



50	Driver (34100-67600)	22	-	<p>(1) Fifty percent by in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021. and</p> <p>(2) Fifty percent by promotion from the cadre of Group D Services on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying higher scale of pay as a senior to person holding a post carrying lower scale of pay. Seniority inter-se in the cadre being determined by treating a person holding a post carrying higher scale of post as a senior to the person holding a post carrying lower scale of pay. Seniority inter-se among the persons holding the post carrying the same scale of pay being determined on the basis of the length of service in the respective cadres:</p>	<p><b>For Direct Recruitment:-</b> (1) Must have passed SSLC or equivalent examination;</p> <p>(2) Must be a holder of current motor driving license (HTV); and</p> <p>(3) Must have an experience of not less than two years as Driver.</p> <p><b>For Promotion:-</b> (1) Must have put in a service not less than five years in any group D cadre on the basis of Combined Seniority.</p> <p>(2) Must be a holder of current Motor Driving License (HTV).</p>
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				Provided that, no suitable person is available for promotion then by direct recruitment.	
51	Head Cook (29600-52800)	07	-	By promotion from the post of cook on the basis of seniority.	Must have put in a service not less than five years in cadre of cook.
52	Cook (27000-46675)	14	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	(1) Must have passed SSLC or equivalent examination with Kannada as one of the language. (2) Must have passed cooking examination conducted through National Council for Vocational training or equivalent examination
53	Multi Tasking Staff - (MTS) {Group-D (27000-46675) (Peon / Class-IV/ Nursing Orderly / Ward Boy / Aya / Sanitary Worker / Watchman / Gardener / Cleaner-cum- Strecher bearer }	1219	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	Must have passed SSLC or equivalent examination with Kannada as one of the language.

By order and in the name of the  
Governor of Karnataka

(SRINIVASA A.)  
Deputy Secretary to Government-1,  
Department of Labour.